

FINAL TERMS

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (**EEA**). For these purposes, a **retail investor** means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended or superseded, **MiFID II**); or (ii) a customer within the meaning of Directive (EU) 2016/97 (the **Insurance Distribution Directive**), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in Regulation (EU) 2017/1129 (the **Prospectus Regulation**). Consequently no key information document required by Regulation (EU) No 1286/2014 (as amended or superseded, the **PRIIPs Regulation**) for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom (the **UK**). For these purposes, a **retail investor** means a person who is one (or more) of: (i) a retail client as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 (the **EUWA**); or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (the **FSMA**) and any rules or regulations made under the FSMA to implement the Directive (EU) 2016/97, where that customer would not qualify as a professional client as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA; or (iii) not a qualified investor as defined in Article 2 of Regulation (EU) 2017/1129 as it forms part of the domestic law by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the **UK PRIIPs Regulation**) for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

MiFID II PRODUCT GOVERNANCE / Professional investors and ECPs only target market – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MiFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a **distributor**) should take into consideration the manufacturers' target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

18 November 2025

Novo Nordisk Finance (Netherlands) B.V.

Legal Entity Identifier (LEI): 549300X0PCJ6M2JZQW91

**Issue of EUR650,000,000 2.500 per cent. Notes due 20 February 2029
guaranteed by Novo Nordisk A/S
under the EUR20,000,000,000
Euro Medium Term Note Programme**

PART A – CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions (the **Conditions**) set forth in the Base Prospectus dated 19 May 2025 and the supplement to it dated 12 November 2025 which together constitute a base prospectus for the purposes of the Prospectus Regulation (the **Base Prospectus**). This document constitutes the Final Terms of the Notes described herein for the purposes of the Prospectus Regulation and must be read in conjunction with the Base Prospectus in order to obtain all the relevant information. The Base Prospectus has been published on the website of the Irish Stock Exchange plc trading as Euronext Dublin (**Euronext Dublin**) at www.euronext.com/en/markets/dublin.

- | | | | |
|----|-----|-----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | (a) | Issuer: | Novo Nordisk Finance (Netherlands) B.V. |
| | (b) | Guarantor: | Novo Nordisk A/S |
| 2. | (a) | Series Number: | 16 |
| | (b) | Tranche Number: | 1 |
| | (c) | Date on which the Notes will be consolidated and form a single Series: | Not Applicable |
| 3. | | Specified Currency or Currencies: | Euro ("EUR") |
| 4. | | Aggregate Nominal Amount: | |
| | (a) | Series: | EUR650,000,000 |
| | (b) | Tranche: | EUR650,000,000 |
| 5. | | Issue Price: | 99.689 per cent. of the Aggregate Nominal Amount |
| 6. | (a) | Specified Denominations: | EUR100,000 and integral multiples of EUR1,000 in excess thereof up to and including EUR199,000. No Notes in definitive form will be issued with a denomination above EUR199,000 |
| | (b) | Calculation Amount (in relation to calculation of interest in global form or Registered definitive form see Condition 5 (<i>Interest</i>)): | EUR1,000 |
| 7. | (a) | Issue Date: | 20 November 2025 |
| | (b) | Interest Commencement Date: | Issue Date |
| 8. | | Maturity Date: | 20 February 2029 |
| 9. | | Interest Basis: | 2.500 per cent. Fixed Rate |

		(see paragraph 14 below)
10.	Redemption Basis:	Subject to any purchase and cancellation or early redemption, the Notes will be redeemed on the Maturity Date at 100.000 per cent. of their nominal amount
11.	Change of Interest Basis:	Not Applicable
12.	Put/Call Options:	Issuer Call Issuer Par Call Clean-up Call (see paragraphs 18, 19 and 21 below)
13.	(a) Status of the Notes:	Senior
	(b) Status of the Guarantee:	Senior
	(c) Date Board approval for issuance of Notes or the Guarantee obtained:	11 November 2025 in respect of the issuance of the Notes by the Issuer and 5 August 2025 and 8 October 2025 in respect of the Guarantee of the Notes by the Guarantor

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

14.	Fixed Rate Note Provisions	Applicable
	(a) Rate(s) of Interest:	2.500 per cent. per annum payable in arrear on each Interest Payment Date
	(b) Interest Payment Date(s):	20 February in each year from and including 20 February 2026 up to and including the Maturity Date There will be a short first coupon for the period from and including the Interest Commencement Date to but excluding 20 February 2026 (the Short First Coupon).
	(c) Fixed Coupon Amount(s) (and in relation to Notes in global form or Registered definitive form see Conditions):	EUR25.00 per Calculation Amount other than in relation to the Short First Coupon (as to which see paragraph 14(d) below)
	(d) Broken Amount(s) (and in relation to Notes in global form or Registered definitive form see Conditions):	In respect of the Short First Coupon, EUR6.30 per Calculation Amount, payable on the Interest Payment Date falling on 20 February 2026
	(e) Day Count Fraction:	Actual/Actual (ICMA)
	(f) Determination Date(s):	20 February in each year
15.	Floating Rate Note Provisions	Not Applicable
16.	Zero Coupon Note Provisions	Not Applicable

PROVISIONS RELATING TO REDEMPTION

17.	Notice periods for Condition 7.2:	Minimum period: 30 days Maximum period: 60 days
18.	Issuer Call:	Applicable

- | | | |
|-----|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| (a) | Optional Redemption Date(s): | Any date from (and including) the Issue Date to (but excluding) the Par Call Period Commencement Date (as defined in paragraph 19(a) below) |
| (b) | Optional Redemption Amount: | Make-whole Amount |
| | (A) Reference Bond | DA Selected Bond |
| | (B) Redemption Margin | 0.100 per cent. |
| | (C) Quotation Time | 11.00 a.m. |
| (c) | If redeemable in part: | |
| | (A) Minimum Redemption Amount: | EUR100,000 |
| | (B) Maximum Redemption Amount: | Aggregate Nominal Amount of the Series |
| (d) | Notice periods: | Minimum period: 15 days
Maximum period: 30 days |
| 19. | Issuer Par Call: | Applicable |
| | (a) Par Call Period: | From (and including) 20 January 2029 (the Par Call Period Commencement Date) to (but excluding) the Maturity Date |
| | (b) Notice Periods: | Minimum period: 15 days
Maximum period: 30 days |
| 20. | Investor Put: | Not Applicable |
| 21. | Clean-up Call: | Applicable |
| | (a) Notice Period: | Minimum period: 15 days
Maximum period: 30 days |
| | (b) Optional Redemption Amount: | EUR1,000 per Calculation Amount |
| | (c) Clean-Up Call Amount: | 80 per cent. of the principal amount of the Notes |
| 22. | Special Redemption Event Call: | Not Applicable |
| 23. | Final Redemption Amount: | EUR1,000 per Calculation Amount |
| 24. | Early Redemption Amount payable on redemption for taxation reasons or on Event of Default: | EUR1,000 per Calculation Amount |

GENERAL PROVISIONS APPLICABLE TO THE NOTES

- | | | |
|-----|----------------|--------------------------------------------------------------------------------------------------|
| 25. | Form of Notes: | |
| | (a) Form: | Bearer Notes: Temporary Bearer Global Note exchangeable for a Permanent Bearer Global Note which |

is exchangeable for Definitive Notes upon an Exchange Event

Notes shall not be physically delivered in Belgium, except to a clearing system, a depository or other institution for the purpose of their immobilisation in accordance with article 4 of the Belgian Law of 14 December 2005

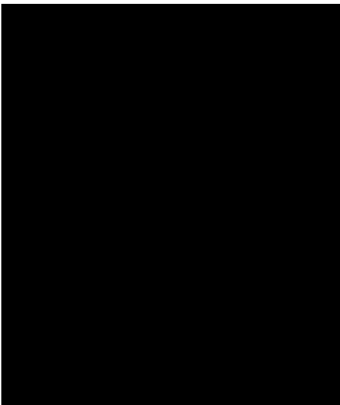
- | | | |
|-----|---------------------------------------------------------------|----------------|
| (b) | New Global Note: | Yes |
| (c) | New Safekeeping Structure: | No |
| 26. | Additional Financial Centre(s): | Not Applicable |
| 27. | Talons for future Coupons to be attached to Definitive Notes: | No |

THIRD PARTY INFORMATION

The information in item 2 of Part B of these Final Terms has been extracted from the websites of Moody's and S&P (each as defined below), respectively. Each of the Issuer and the Guarantor confirms that such information has been accurately reproduced and that, so far as it is aware and is able to ascertain from information published by Moody's and S&P, respectively, no facts have been omitted which would render the reproduced information inaccurate or misleading.

SIGNED on behalf of **Novo Nordisk Finance (Netherlands) B.V.** as Issuer:

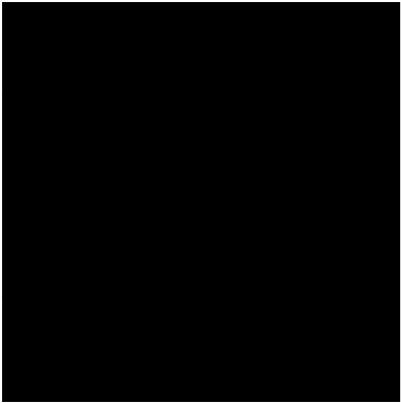
By:
Duly authorised



By:
Duly authorised

SIGNED on behalf of **Novo Nordisk A/S** as Guarantor:

By:
Duly authorised



By:
Duly authorised

PART B – OTHER INFORMATION

1. LISTING AND ADMISSION TO TRADING

- (i) Listing and Admission to trading: Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the regulated market (the **Euronext Dublin Regulated Market**) of the Irish Stock Exchange plc trading as Euronext Dublin (**Euronext Dublin**) and listing on the official list of Euronext Dublin with effect from 20 November 2025.
- (ii) Estimate of total expenses related to admission to trading: EUR1,000

2. RATINGS

- Ratings: The Notes to be issued have been rated:
- Moody's France S.A.S. (**Moody's**): Aa3
- S&P Global Ratings Europe Limited (**S&P**): AA
- Each of Moody's and S&P is established in the European Union and is registered under Regulation (EC) No. 1060/2009 (as amended or superseded).
- Moody's: Obligations rated Aa are judged to be of high quality and are subject to very low credit risk. The modifier 3 indicates a ranking in the lower end of that generic rating category. (Source: [What Is a Credit Rating? | Understanding Credit Ratings – Moody's](#))
- S&P: An obligation rated 'AA' differs from the highest-rated obligations only to a small degree. The obligor's capacity to meet its financial commitments on the obligation is very strong. (Source: [S&P Global Ratings Definitions | S&P Global Ratings](#))

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save for the fees payable to the Managers, so far as the Issuer and the Guarantor are aware, no person **involved** in the issue of the Notes has an interest material to the offer. The Managers (including for the avoidance of doubt their branches) and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer, the Guarantor and their affiliates in the ordinary course of business.

4. REASONS FOR THE OFFER AND ESTIMATED NET AMOUNT OF PROCEEDS

- Reasons for the offer: General corporate purposes, including financing the acquisition by the Group of Akero Therapeutics
- Estimated net proceeds: EUR647,166,000

5. YIELD (FIXED RATE NOTES ONLY)

- Indication of yield: 2.603 per cent. per annum
- The yield is calculated at the Issue Date on the basis of the Issue Price. It is not an indication of future yield.

6. OPERATIONAL INFORMATION

- | | | |
|--------|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (i) | ISIN: | XS3232921240 |
| (ii) | Common Code: | 323292124 |
| (iii) | CFI: | See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN |
| (iv) | FISN: | See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN |
| (v) | Any clearing system(s) other than Euroclear and Clearstream, Luxembourg and the relevant identification number(s): | Not Applicable |
| (vi) | Delivery: | Delivery against payment |
| (vii) | Names and addresses of additional Paying Agent(s) (if any): | Not Applicable |
| (viii) | Names and addresses of the Registrar and Transfer Agent (if any): | Not Applicable |
| (ix) | Intended to be held in a manner which would allow Eurosystem eligibility: | Yes. Note that the designation "yes" simply means that the Notes are intended upon issue to be deposited with one of the international central securities depositories (ICSDs) as common safekeeper and does not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met. |

7. DISTRIBUTION

- | | | |
|-------|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (i) | Method of distribution: | Syndicated |
| (ii) | If syndicated, names of Managers: | <p><i>Global Coordinators and Active Bookrunners</i></p> <p>BNP PARIBAS</p> <p>Citigroup Global Markets Europe AG</p> <p>Deutsche Bank Aktiengesellschaft</p> <p>ING Bank N.V.</p> <p>Skandinaviska Enskilda Banken AB (publ)</p>
<p><i>Active Bookrunners</i></p> <p>Barclays Bank Ireland PLC</p> <p>BofA Securities Europe SA</p> <p>Danske Bank A/S</p> <p>HSBC Continental Europe</p> <p>Nordea Bank Abp</p> |
| (iii) | Date of Subscription Agreement: | 18 November 2025 |
| (iv) | Stabilisation Manager(s) (if any): | BNP PARIBAS |

- | | | |
|--------|-----------------------------------------------|---------------------------------------|
| (v) | If non-syndicated, name of relevant Dealer: | Not Applicable |
| (vi) | U.S. Selling Restrictions: | Reg. S Compliance Category 2; TEFRA D |
| (vii) | Prohibition of Sales to EEA Retail Investors: | Applicable |
| (viii) | Prohibition of Sales to UK Retail Investors: | Applicable |